

ADVISORY BOARD



BEN GARDIER

Ben is the EVP of Finance at PEM Real Estate Group. Ben is responsible for deal structuring, capitalization, and managing FP&A, mergers & acquisitions, tax, and financial reporting. PEM has completed over \$1B in transactions under Ben's financial leadership. Prior to working at PEM, Ben was the CFO of National Laser Institute (NLI), the largest medical aesthetics school in North America, which graduates more than 1,600 students annually. Aside from managing all aspects of NLI's finance and accounting, Ben was directly responsible for securing private student financial sources that resulted in a 40% increase in enrollments and optimizing the performance of NLI's subprime student loan portfolio, which maximized NLI's liquidity position. Prior to NLI Ben was Partner at a boutique M&A advisory and management consulting firm, Bond & Greenleaf, where he advised on more than \$1B in M&A opportunities primarily in the oil and gas, chemical, textiles and forestry industries. Ben provided management consulting in the areas of working capital optimization, process improvement and planning the launch and execution of new product and service strategies.

Ben holds a Master of Taxation from the W.P. Carey School of Business at Arizona State University, with distinction, a Bachelor of Science in accountancy from the University of Phoenix, with a 4.0 GPA, and Lean Green Belt and Six Sigma Green Belt Certifications from the Ira A. Fulton School of Engineering at Arizona State University.